

**EQUAL OPPORTUNITIES**

Please complete this form and return if applying for a Trustee role at The Arts Society.

**EQUAL OPPORTUNITIES STATEMENT**

The Arts Society is committed to a policy of Equal Opportunities in across all of its operations including staff and Trustees. One of the aims of this policy is to ensure that discrimination on the grounds or race or sex, or disability is avoided. To ensure the equal opportunities policy is effective, monitoring of applicants will be carried out. This necessitates the collection of information regarding applicants’ gender, marital status, age, ethnic origin, nationality and disability.
To ensure that this policy is fully and fairly monitored would you please complete this form and return it. Information collected will form a confidential statistical record which will not be used for any purpose other supporting Equal Opportunities. The content of the form is treated in strict confidence by the HR team.

**DATA PROTECTION STATEMENT**

Access to this information will be restricted to a limited number of authorised Arts Society staff.

I give my consent to this information being processed and stored (by means of a computer database or otherwise) as described above, for the duration of my contract of employment and to fulfil the statutory, or recommended, retention periods when I am no longer an employee of The Arts Society.

I confirm that all the information given on this form is complete and correct by signing below.

Signature: …… …………………………. Date: ………………………………………………….

**MONITORING FORM**

Please indicate the option which most closely describes you.

GENDER

Female [ ]  Male [ ]  Prefer not to say [ ]  Prefer to self-describe [ ]

Date of birth:

Have you ever been convicted of a criminal offence, other than that of a spent conviction under the Rehabilitation of Offenders Act 1974?

 Yes [ ]  No [ ]

I am [ ]  White – British

[ ]  White – Irish

 [ ]  Other White Background

 [ ]  Black or Black British – Caribbean

[ ]  Mixed – White and Black Caribbean

 [ ]  Black or Black British – African

[ ]  Mixed – White and Black African

 [ ]  Other Black Background

 [ ]  Asian or Asian British – Indian

 [ ]  Asian or Asian British – Pakistani

[ ]  Asian or Asian British - Bangladeshi

[ ]  Mixed – White and Asian

[ ]  Chinese or other Ethnic Chinese

[ ]  Other Asian Background

[ ]  Other Mixed Background

[ ]  Other Ethnic Background

[ ]  Prefer not to say

**Disability**

Definition: The Disability Discrimination Act 1995 defines a disabled person as one who has physical or mental impairment which has substantial and long term adverse effect on their abilities to carry out normal day to day activities.

Do you consider yourself to have a disability? Yes [ ]  No [ ]

Prefer not to say [ ]

If yes, what is the nature of your disability?

………………………………………………………………………………………………………………