GOVERNANCE REFORM - YOUR FEEDBACK SO FAR

Based on feedback and queries received from Society members, please see below further questions and responses related to the governance reform proposal. We will endeavour to continuously update this document. It is however not possible to address all comments and feedback here. All feedback is being

collated and will be reviewed during this consultation stage.

WILL THE CEO (OR OTHER ARTS SOCIETY STAFF) BE MEMBERS OF THE BOARD?

No, the CEO (or other staff) will not be voting members of the Trustee Board. This is standard practice for Charity Boards. The CEO, Company Secretary and other staff (as required) will attend Trustee Board meetings to provide operational updates and information.

WHO HAS THE RIGHT TO VOTE?

Each local Society has one vote. This is usually exercised by the Chair of the Society, but it can be delegated to a representative to cast the vote on behalf of the Society.

WHAT IF THE SOCIETY CHAIR (OR REPRESENTATIVE) CANNOT ATTEND THE EGM IN PERSON?

If no representative from the local Society is able to attend the EGM, proxy voting will be available. This will allow the Society to submit their vote in advance. Proxy voting information will be circulated with the EGM papers on 25^{th} March.

HOW WILL THE APPOINTMENTS COMMITTEE BE COMPOSED?

There will be robust policies supporting all we do (around governance) which includes Terms of Reference for the Appointments Committee. In line with standard governance practice, the Committee is planned to be composed of the Chair, three Trustees (one of whom will be a local Society Trustee) and an independent representative.

WILL TRUSTEES BE PAID?

No, there will be no change in regard to the remuneration of Trustees. As now, it is not a paid role although valid expenses in relation to the role (such as travel) are reimbursed.